

Framwellgate School Durham
Newton Dr, Durham, DH1 5BQ

0191 386 6628
enquiries@framdurham.com

www.framdurham.com

Job Title: Deputy Headteacher

Salary	Leadership L19-L23 £69,020 - £76,120
Contract Type	Permanent
Reporting To	Associate Headteacher

Person Specification

Criteria	Essential	Desirable	Evidence
Qualifications			
Graduate with QTS	✓		AF, CC
NPQH, NPQSL or other leadership qualification (completed or in progress)		✓	AF
Knowledge, Skills & Experience			
Evidence of relevant & substantial CPD	✓		AF
Substantial experience working at middle and senior leadership level	✓		AF, LA
Experience at AHT or DHT level	✓		AF
Experience of having led, or significantly contributed to the success of a school through its leadership, ethos, teaching and learning and results	✓		AF, LA, R
Experience leading a team and/or working to support the significant success of others including CPD and effective management of underperformance	✓		AF, LA, R
Ability to use data and/or evidence to inform decision making and address weaknesses	✓		AF, LA, R, SP
Good understanding of current education landscape & legislation	✓		LA, SP
Behaviours			
Deep commitment to the ethos and values of Framwellgate School Durham	✓		LA, SP
Genuine passion and belief in the potential of every student	✓		LA, SP
Very strong vision and interpersonal, planning and organisation skills	✓		SP, R
Emotional intelligence	✓		SP, R
Real team player with a strong understanding of personal strengths and weaknesses and of own role in the dynamics of any team	✓		SP, R
Leads by example	✓		SP, R
Commitment to ongoing professional development	✓		SP, R
Reflective practitioner	✓		SP
Commitment to and understanding of professionalism in line with the National Teachers' Standards	✓		SP, R
Commitment to the safeguarding & welfare of all students	✓		SP, R

Evidence: AF: Application Form
CC: Certificate Check

LA: Letter of Application
SP: Selection Process

R: References